

**MINUTES OF THE REGULAR MEETING  
OF THE SANTA CRUZ CITY SCHOOLS BOARD OF EDUCATION  
FOR THE ELEMENTARY AND SECONDARY DISTRICTS  
June 14, 2023**

**Convene Closed Session**

Board President Owen called this Closed Session Meeting to order at 5:32p.m.

**Public Comments for Closed Session Agenda Items**

None

**Convene Open Session**

Board President Owen called this Regular Meeting Open Session to order at 6:32p.m.

**Attendance at Meeting**

John Owen	Patricia Threet	Kevin Grossman	Angela Meeker
Claudia Vestal	Kyle Kelley	Sheila Coonerty	

Student Board Representative, Lynda Otero

Student Board Representative, Neveah Karraker

Absent: Student Board Representative, Eva Diop

Kris Munro, Superintendent

Dorothy Coito, Assistant Superintendent, Educational Services

Jim Monreal, Assistant Superintendent, Business Services

Molly Parks, Assistant Superintendent, Human Resources

Members of the Audience

**Welcome and Format**

Board President Owen welcomed those in attendance and explained the format used for this Regular Meeting of the Board of Education.

**3.3 Agenda Changes, Additions, or Deletions**

A correction was made on the agenda for item 9.2.3.1, the item incorrectly reads "Tentative Agreement between SCCS and Santa Cruz County Office of Education", the corrected item should read "Tentative Agreement between SCCS and the Santa Cruz Council of Classified Employees".

A correction was also made to the background on the board cover for item 9.2.3.1 Tentative Agreement between SCCS and the Santa Cruz Council of Classified Employees. The third sentence in the second bullet point should read "The tentative agreement maintains that the employee contribution rate for health and welfare benefits remains at the 2022-23 rate for the 2023-24 school year only." It was mistakenly printed as the 2024-25 school year.

The slide deck was updated for agenda item 9.2.1.1 2023/24 Single Plans for Student Achievement.

9.1.3 Vote on Student 07-22-23 Readmission was added to the agenda.

## **PUBLIC COMMENTS**

Soquel High Students Annabelle Murray and Mars Redman spoke to the board as voices for the LGBTQ+ students within the district. Murray, president of the Queer Student Association at Soquel High School (SHS) shared a survey given to students where many shared that they felt moderately unsafe at SHS because of a lack of representation and resources. The students requested to the board that the district fly the rainbow flag in Santa Cruz City Schools during October in honor of LGBTQ+(Lesbian, Gay, Bisexual, Transgender, Queer, and questioning plus) History Month and April 12 - June 1 in honor of the Day of Silence on April 12, Harvey Milk's Birthday on May 22, and Pride Month in June. They hope that doing so will help LGBTQ+ students feel safer and supported with no fear of discrimination in their schools because the district is outwardly showing its support for students.

Jessica Reeves from WPENS read a letter aloud regarding working with Superintendent Munro. Ms. Reeves shared that she was unhappy with her working relationship with Ms. Munro and that she intended to advocate for new school board members at the next election.

### **Recognitions**

Superintendent Munro recognized retiring GSCFT President Casey Carlson for her outstanding service to the District. Ms. Munro thanked Ms. Carlson for her partnership and support in making SCCS a great place to work and learn.

Superintendent Munro also recognized wonderful, outgoing student trustees - Eva Diop, Neveah Karraker, and Lynda Otero. Ms. Munro thanked our student trustees for their service and for bringing important student voices to our governance team.

## **SUPERINTENDENT'S REPORT**

### **Superintendent's Report**

Superintendent Munro began her report by discussing a meeting with UCSC staff to review a new UC provided transcript analysis service that the District hopes to implement at High Schools. Superintendent Munro discussed meeting with Cabrillo staff regarding a grant for additional counseling services at High Schools. Ms. Munro also met with Santa Cruz County Health to discuss the new Wellness Center at Soquel High School. Ms. Munro shared that she attended an Incident Command Training, which aligns the first responders response with district protocols. All first responders - including dispatchers - will be trained on the appropriate language for specific school sites and will know how to respond in an emergency situation. Ms. Munro shared that the maintenance team spent three days helping the WPENS community pack and move all their materials and commended Director Paul Lipscomb for his tremendous work to make the difficult transition as easy as possible. Ms. Munro concluded her report by sharing that Vision 2030 will defer their first meeting of the 2023-24 school year to September when they have accurate enrollment numbers.

### **Student's Report**

Student Board Representative Karraker shared that this was her last board meeting. Ms. Karraker stated that she felt more confident in her skills from the work over the year and that she was grateful to be a part of the team and so involved in her school. She concluded her report by thanking the board for the opportunity, saying she was extremely grateful for the experience.

Student Board Representative Lynda Otero began by saying that Student Representative Eva Diop asked her to share that she was sorry she did not make it to the final meeting and that she was grateful for the opportunity to participate on the board. Ms. Otero said that she wasn't certain what she had signed up for when she

applied to become a student trustee but that she was grateful to learn about issues beyond her school site. She impressed upon the board that students were still concerned about a lack of communication from the school to students and hoped that this would improve over the next year. Ms. Otero wished the new student trustees luck and hoped that they would build trust with their administrative team so that they could help to implement change at their schools. Ms. Otero concluded her report by giving a shout out to teachers Mr. Brunner and Ms. Rudolph who helped answer all her board-related questions throughout the year.

## **BOARD MEMBERS' REPORTS**

### **Board Members' Reports**

Trustee Threet began her report by thanking the student trustees for all their work, stating that she was going to miss them all and the fun side bars they had through sitting next to each other at the dais. Ms. Threet concluded her report by thanking retiring GSCFT president Casey Carlson for her collaborative work throughout the years and hoped that the workforce feels that the board is listening and asks important questions.

Trustee Grossman stated that he agreed with Trustee Threet and that he has appreciated these first six months of being a board member. Mr. Grossman stated that he attended the Mission Hill and Harbor High graduation, sharing a special moment where he was able to hand his 8<sup>th</sup> grade daughter her diploma. Mr. Grossman concluded his report by thanking all the teachers in the district for helping all students, and his two daughters, to thrive.

Trustee Meeker began her report by thanking the student trustees for all their work and especially for helping walk her through how to give a board report at the beginning of the year. Ms. Meeker stated that students are always teachers and that although this is a more formalized way for the board to learn about the impact of the schools and their systems, she hoped that they would continue to raise their voices. Ms. Meeker concluded her report by thanking retiring GSCFT president Casey Carlson for her work and commended the speakers at all the graduations. She reminded the board that the school year still isn't over for teachers who are still engaged in ongoing learning.

Trustee Vestal shared that she went to five promotion ceremonies, stating that it was the most exciting time of year to be a board member. She shared that the 4/5 combo class speakers were extremely articulate and lovely to watch move on to the next stage in their schooling. Ms. Vestal expressed appreciation to Assistant Superintendent Monreal and Director of Finance Jerene Lacey for their help and support in understanding school budgets this year. Ms. Vestal concluded her report by extending her gratitude to the exiting student trustees with the hope that they continue their leadership and thanked Casey Carlson for her work.

Trustee Kelley shared that he attended the Bay View graduation and how wonderful it was to see his community school doing so well. He shared that he attended the Budget Advisory Committee earlier in the week and was looking forward to the rest of the night's discussion on budget.

Trustee Coonerty thanked the student trustees for all their hard work and wished them well. Ms. Coonerty stated that she was incredibly pleased with the board that they have whom the community elected, saying that it has been a great experience. Ms. Coonerty concluded her report by thanking Casey Carlson for her work throughout the years and welcoming the new GSCFT Co-President's Matthew Bruner and Jody Kropholler, expressing her hope that it is as wonderful to work with them as it has been with Casey.

## **Board President's Report**

Board President Owen began his report by sharing that at his attendance at numerous graduations he was impressed with the quality of the student speakers. He described the eloquence of their heartfelt speeches about the importance of school and getting through the pandemic together, stating that it was very heartening to witness. Mr. Owen also expressed his gratitude to Casey Carlson, sharing that when he was a brand-new board member the two initially met over Zoom and he appreciated all she did to help him in his new role. Mr. Owen said that Ms. Carlson was welcome to come back any time to speak to the board. Mr. Owen concluded his report by sharing that he personally knows the Sheriff who has brought in the new Incident Command program stating that he trusts in him and believes in his sincerity. He expressed his appreciation for SCCS leadership for embracing the program, helping other districts along and said that the district is leading the way in safety for students.

## **APPROVAL OF MINUTES**

1. MSP (Kelley/Vestal) 7-0, the Board of Education approved the Minutes of March 8, 2023 Meeting.
2. MSP (Grossman/Kelley) 7-0, the Board of Education approved the Minutes of May 10, 2023 Meeting.
3. MSP (Meeker/Kelley) 7-0, the Board of Education approved the Minutes of May 24, 2023 Study Session Meeting.

## **GENERAL PUBLIC BUSINESS**

### **Closed Session Items**

#### **Report of Actions Taken in Closed Session**

1. Ms. Parks shared information with the Board on Certificated/Classified/Management Leaves, Retirements, Resignations & Appointments. Vote 7-0.
2. Ms. Parks did not share information with the Board regarding Public Employee Discipline/Dismissal/Release/Complaints.
3. Ms. Parks provided an update to and received direction from Trustees regarding negotiations with SCCCE.
4. Ms. Coito provided an update to and received direction from Trustees regarding the Readmission of Expelled Student 07-22-23.
5. The Board discussed public employee performance evaluation (Govt. Code Section 54957) Superintendent's 23-24 Draft Goals.

### **Acknowledgement of Gifts**

At the May 31st board meeting the Board forgot to acknowledge Bartos Architecture who donated \$1,000 to Santa Cruz High School for their students to attend this year's Santa Cruz Shakespeare matinee performance of The Taming of the Shrew on August 25th. Thank you, Mr. Bartos.

### **Vote on Expulsion Readmission**

1. MSP (Threet/Meeker) 7-0, the Board of Education approved the Readmission of Expelled Student 07-22-23.

## **ITEMS TO BE TRANSACTED AND/OR DISCUSSED**

### **9.2.1.1 Staff Report: Staff Report: 2023-24 Single Plans for Student Achievement**

Assistant Superintendent Coito introduced Bay View Principal Renee Golder, Santa Cruz High School Principal Michelle Poirier and Branciforte Middle School Principal Casey O'Brien to present the 2023-24 Single Plans for Student Achievement. Pursuant to California Education Code Section 64001 and the federal Elementary and Secondary Education Act, schools that

receive state and federal funds will consolidate all school plans into the Single Plan for Student Achievement. The Single Plan for Student Achievement is a blueprint to improve the academic performance of all students. The purpose of the Single Plan for Student Achievement is to coordinate all educational services at the school. The Single Plan for Student Achievement addresses how funds provided to the school will be used to improve the academic performance of all pupils. Trustees asked questions and had discussion.

MSP (Vestal/Meeker) 7-0, the Board of Education approved the 2023-24 Single Plans for Student Achievement.

Student Trustee Karraker recommended a yes vote on this matter.

Student Trustee Otero recommended a yes vote on this matter.

### 9.2.1.2

#### **New Business: Newcomer English Language Development Curriculum Adoption - Secondary**

Assistant Superintendent Coito introduced Director of Learning and Achievement Julia Hodges to present the Newcomer English Language Development Curriculum Adoption. The current designated ELD curriculum for secondary students in SCCS was adopted 5-15 years ago, depending on the course. While these curricula meet the needs of students who are at the emerging, expanding and bridging levels of language acquisition, they do not, however, meet the unique needs of newcomers who are in the pre-, early-, and emerging stages of language acquisition. The U.S. Department of Education's Newcomer Toolkit, which strongly recommends that designated programs for newcomers are designed specifically to meet their unique needs. In June of 2021, curriculum was reviewed with English Language Development teachers, site admin, and the County Office of Education English Language Development Specialist, and it was unanimously decided to pilot Get Ready! from Vista Higher Learning. This is the newest and most comprehensive, standards-based curriculum available that has been developed to specifically address the unique needs of middle and high school Newcomer English Language Learners. The pilot spanned two school years as there were changes in Newcomer English Language Development teachers during the 21-22 school year. At the conclusion of our piloting process, teachers unanimously agreed that GetReady! is a strong, standards-based curriculum that meets the unique needs of our Newcomer English Language Development students in grades 6-12. Trustees asked questions and had discussion.

MSP (Threet/Vestal) 7-0, the Board of Education approved the Newcomer English Language Development Curriculum Adoption for Secondary.

Student Trustee Karraker recommended a yes vote on this matter.

Student Trustee Otero recommended a yes vote on this matter.

### 9.2.1.3

#### **Staff Report: Local Control Accountability Plan Local Indicators**

Assistant Superintendent Coito presented the Local Control Accountability Plan Local Indicators. The State Board of Education (SBE) approved standards for the local indicators that support a local educational agency (LEA) in measuring and reporting progress within the appropriate priority area. This annual compliance report coincides with the 23-24 LCAP approval. For each of the Local Indicators, Santa Cruz City Schools has compiled evidence to substantiate meeting the criteria for each Indicator, including site Facility Inspection Tool facility reports, implementation of local assessments, evaluation of instructional materials, master schedule offerings, completion of Social Emotional Health surveys and calendared family webinars and meetings throughout the 23-24 school year. Trustees asked questions and had discussion.

MSP (Coonerty/Vestal) 7-0, the Board of Education approved the Local Control Accountability Plan Local Indicators.

Student Trustee Karraker recommended a yes vote on this matter.

Student Trustee Otero recommended a yes vote on this matter.

#### **9.2.1.4 New Business: Local Control Accountability Plan Approval**

Assistant Superintendent Coito presented the Local Control Accountability Plan for approval. The Local Control Accountability Plan and annual update provide details regarding Local Educational Agencies' actions and expenditures to support pupil outcomes and overall performance pursuant to Education Code sections 52060, 52066, 47605, 47605.5, and 47606.5. On May 31, 2023, the 2023-2024 Local Control and Accountability Plan was presented to the Board Members for review, and a Public Hearing was held to allow public input prior to being submitted for adoption at this meeting. After Board adoption, the Local Control and Accountability Plan will be submitted to the County Office of Education for final approval. Trustees asked questions and had discussion.

Trustee Meeker abstained from a vote because of her role in reviewing LCAPs at the County Office of Education.

MSP (Coonerty/Grossman) 7-1-0, the Board of Education approved the Local Control Accountability Plan.

Student Trustee Karraker recommended a yes vote on this matter.

Student Trustee Otero recommended a yes vote on this matter.

#### **9.2.2.1 Staff Report: Bond Budget Update**

Assistant Superintendent Monreal presented an update on the Bond Budget. Each quarter staff presents an update on Bond expenditures and the projected budget for the fiscal year. This report reflects Bond expenditures and encumbrances through May 31, 2023. Trustees asked questions and had discussion. This report was informational in nature and no action was taken by the Board at this time.

#### **9.2.2.2 New Business: 2023-24 Budget Adoption**

Assistant Superintendent Monreal presented the 2023-24 Budget Adoption. The State requires that the Board adopt a budget by June 30th. The preliminary budget based on the Governor's May Revise was presented to the Governing Board on May 31, 2023. Because state budget negotiations between the Governor and the Legislature are still ongoing, a final state budget will change the district adopted budget sometime in June. Staff will present a district budget incorporating any state changes with the Unaudited Actuals in September. Trustees asked questions and had discussion.

During discussion, the Board decided to delay a vote on the Budget until after Resolution 48-22-23 and Resolution 47-22-23 were presented.

During public comment GSCFT President Casey Carlson spoke and thanked Superintendent Munro and Assistant Superintendent Monreal for amending the slide deck to include the explanation of Fund 17 as requested in the previous May 31st meeting. Ms. Carlson also

expressed gratitude to Cabinet for listening to the concerns of the federation and further explaining the intention of Fund 17 which is to look towards achieving fiscal solvency for the District. Ms. Carlson also requested the Board look into obtaining a second opinion report on declining enrollment and what amount of funds would potentially need to be set aside in the future.

President Owen stated for clarification that he intended public comment for this item be shared after the Resolutions were presented and the Board returned to this item.

### 9.2.2.3

#### **New Business: Resolution 48-22-23: Education Protection Account Spending Plan for 2023-24**

Assistant Superintendent Monreal presented Resolution 48-22-23: Education Protection Account Spending Plan for 2023-24. On November 7, 2012, California voters approved Proposition 30. It was renewed as Proposition 55 in 2016. The language in Proposition 30, the Schools and Local Public Safety Protection Act of 2012, requires that the State Controller transfer funds into the Education Protection Act (EPA) during the last ten days of each quarter, with a true-up in the last quarter of each year. At the beginning of each year, the Department of Finance is to estimate the amount that will be transferred into the EPA. This is the amount by which the total revenue limit entitlement after deficit is reduced for each district. Thus, the EPA funds are not 'new revenue' but rather an account established to account for the estimated cash received by Propositions 30 and 55. Pursuant to Article XIII, Section 36 of the California Constitution, the District is required to determine how monies received from the Education Protection Account (EPA) are spent, provided that the governing board makes the spending determinations in an open session of a public meeting. The language in the constitutional amendment requires that funds shall not be used for the salaries and benefits of administrators or any other administrative costs. Superintendent Monreal recommended approval of Resolution 48-22-23: Education Protection Account Spending Plan for 2023-24. Trustees asked questions and had discussion.

During the discussion, the Board decided to bring this item back for a vote after Resolution 47-22-23 was presented.

### 9.2.2.4

#### **New Business: Resolution 47-22-23: Commitment of Funds**

Assistant Superintendent Monreal brought forward Resolution 47-22-23: Commitment of Funds. The Governmental Accounting Standards Board (GASB) adopted Statement Number 54 (GASB 54), Fund Balance Reporting and Governmental Fund Type Definitions. GASB 54 allows Districts to commit funds to be fiscally prudent and to be dedicated to preparing for District need and economic uncertainties. The fund balance measures the net financial resources available to finance expenditures in future periods and will be maintained to provide the District with sufficient working capital to address future spending needs. The fund balance of the District may be committed for a specific purpose by formal action of the Board of Trustees. This commitment also requires approval by formal action of the Board of Trustees to any amendments or modifications to the use of committed funds. Funds may be uncommitted by formal resolution of the Board in the future. Staff shared the history of committed funds and the Superintendent adjusted the recommendation provided in the Board Book to not set aside \$1 million to address declining enrollment at this time. Superintendent Munro recommended that this commitment of funds to address declining enrollment be reassessed at unaudited actuals. Assistant Superintendent Monreal recommended approval of the resolution. Trustees asked questions and had discussion. During the discussion, the Board decided to bring this item back for a vote after voting on the 2023-24 Budget Adoption and Resolution 48-22-23.





### **9.2.3.1**

#### **Tentative Agreement between SCCS and the Santa Cruz Council of Classified Employees**

Assistant Superintendent Parks presented the Tentative Agreement between SCCS and the Santa Cruz Council of Classified Employees. A Tentative Agreement was reached on June 7, 2023 between Santa Cruz City Schools and the Santa Cruz Council of Classified Employees. The proposed agreement addresses that the Health and Welfare benefits rates for our classified unit were raised by 9%-11% depending on the health plan. This increase would have caused a large increase in costs for our employees. The tentative agreement maintains that the employee contribution rate for health and welfare benefits remains at the 2022-23 rate for the 2023-24 school year only. SCCCE agrees to work with the District next year to look at other health plan options that will allow for a comprehensive benefits review to reduce costs. In addition, the Tentative Agreement includes changes to contract language in the following articles: Leaves of Absence XV and Vacation VII. The board asked questions and had discussion. Assistant Superintendent Parks recommended approval of this agreement.

MSP(Grossman/Coonerty) 6-1-0 the Board of Education approved the Tentative Agreement with SCCS and SCCCE.

Trustee Kelley recused himself from the vote and left the room.

### **GENERAL PUBLIC BUSINESS**

#### **Consent Agenda**

9.3.1.1 Fourth Quarter Williams Report, 9.3.2.1 Purchase Orders, Bids & Quotes, 9.3.2.2 Warrant Register, 9.3.2.3 Budget Transfers, 9.3.2.4 Resolution 46-22-23: Naming District Representatives for State Allocation Board, 9.3.2.5 Food Services 2023-24 Request for Food & Supplies, 9.3.3.1 Certificated Personnel Actions, 9.3.3.2 Classified Personnel Actions, 9.4.1.1 Edgenuity Annual Contract, 9.4.1.2 Consultant Services Agreement: Harbor High School Organized Binder, 9.4.1.3 Read 180 Annual Subscription Renewal, 9.4.1.4 Achieve 3000 Annual Contract Renewal, 9.4.1.5 Contract: Solution Tree, 9.4.1.6 Your Future is our Business Annual Contract Renewal, 9.4.1.7 Consultant Services Agreement: University of California Santa Cruz, MESA Program, 9.4.1.8 Nonpublic Agency: ACES 2020, LLC, 9.4.1.9 Clever Annual Subscription Renewal, 9.4.1.10 Residential Treatment Master Contract: New Haven, 9.4.1.11 Residential Treatment Master Contract: CALO, 9.4.1.12 Residential Treatment Master Contract: Diamond Ranch Academy, 9.4.1.13 Residential Treatment Master Contract: Victor Services, 9.4.1.14 Nonpublic Agency: Balance Santa Cruz County, 9.4.1.15 Nonpublic Agency: Easter Seals, 9.4.1.16 Nonpublic Agency: Kyo Autism Therapy, 9.4.1.17 Nonpublic Agency: Positive Behavior Supports Corp., 9.4.1.18 Independent Consultant Agreement: Santa Cruz, 9.4.1.19 Nonpublic Agency: The Abrite Organization, 9.4.1.20 Nonpublic School: Brite Horizons, 9.4.1.21 Consultant Services Agreement: Obafemi Ayanbadejo, 9.4.1.22 Consultant Services Agreement: Nikola Ristic, 9.4.1.23 Consultant Services Agreement: MIRJ Services, 9.4.2.1 Diesel Bus Purchase with BusWest, 9.4.2.2 Travel Tracker Route and Trips Purchase, 9.4.2.3 Contract: Bridges to Kinder, 9.4.2.4 CDW Google Voice Agreement Renewal, 9.4.2.5 Infinite Campus Agreement Renewal, 9.4.2.6 Intrado Agreement Renewal, 9.4.2.7 AT&T Mobile Phone Services Agreement, 9.4.2.8 AT&T Data Circuit Agreement Renewal, 9.4.2.9 AT&T WAN Contract Renewal, 9.4.2.10 Chromebook Purchase, 9.4.2.11 EdFiles Annual Renewal, 9.4.2.12 Contract: Everdriven, 9.4.2.13 Adroit Agreement Renewal, 9.4.2.14 Contract: Finalsight, 9.4.3.1 Contract Addendum: Superintendent, 9.4.3.2 Contract Addendums: Assistant Superintendents, 9.4.3.3 Consultant Services Agreement: Lisa Fraser, 9.4.4.1 Legal Services Agreement 2023-24: Fagen, Friedman & Fulfroost LLP, 9.4.4.2 Consultant Services Agreement: Carolyn Post, 9.5.1 BSN Sports: Proposal: Soquel High School Fitness Room Modernization Increment 2 Equipment, 9.5.2 Geo H Wilson: Change Order 1: Mission Hill Middle School Administration Office HVAC Upgrade, 9.5.3 SC Builders: Contract: Soquel High School Fitness Room Modernization Increment 2

Trustee Vestal motioned to approve the consent agenda. Trustee Grossman seconded the motion.

The motion was passed by the following roll call vote:

**Roll Call Vote:** Threet – Yes                      Grossman – Yes                      Meeker – Yes                      Vestal – yes  
                                 Kelley – Absent                      Owen – Yes                      Coonerty – Yes

Student Trustee Otero recommended a yes vote on this matter.  
Student Trustee Karraker recommended a yes vote on this matter.

**8.6 Discussion: Possible Items for Future Meeting Agendas**

Trustee Threet suggested the District complete a Compaction Study to look at pay scales throughout the district including in management positions. It was agreed that this was the will of the board and that it would be added to a future meeting.

**9. Adjournment of Meeting**

As there was no further business to come before the Board of Education, Board President Owen adjourned this Regular Meeting at 9:57 p.m.

**Board Meeting Schedule Information**

1. The Regular Board Meeting on June 14, 2023, 6:30 p.m., at the Santa Cruz County Office of Education, and will be broadcast to the public remotely via Zoom.

\*For more details about this meeting, please visit our district website and listen to the meeting recording:  
[http://sccs.net/board\\_of\\_education](http://sccs.net/board_of_education)

Respectfully submitted,

Kris Munro, Superintendent  
Santa Cruz City Schools

John Owen, President  
Board of Education